

Carbon Reduction Plan

Supplier name: Aiimi Ltd

Publication date: October 2023

Commitment to achieving Net Zero

Aiimi Ltd committed to and succeeded in achieving Net Zero emissions in 2020.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
Additional Details relating to the Baseline Emissions calculations.	
<p>This information was collected for the year 2019 and covered a period of time during which we were in a shared office in London. The emissions were higher due to the energy usage of that building.</p> <p>Originally, we chose to offset our carbon emissions annually to become carbon neutral from January 2019 onwards by sponsoring a range of global gold standard projects, such as a borehole project in Uganda.</p> <p>We have since offset 625 (tCO₂e) to account for those emissions from the date of Aiimi formation in November 2013 to December 2018, allowing us to achieve carbon neutrality from the point of incorporation. This has been achieved through the sponsorship of the Zoba Anseba Community Safe Water Project, a 'Gold Standard Climate Security & Sustainable Development' project.</p>	
Baseline year emissions: 2019	
EMISSIONS	TOTAL 166.93 (tCO₂e)
Scope 1	6.10
Scope 2	45.81
Scope 3 (Included Sources)	115.02
Total Emissions	TOTAL 166.93 (tCO₂e) 206 (tCO₂e) offset to allow for error margin in data reporting

Current Emissions Reporting

Reporting Year: 2022 (data collected for Jan to Dec 2022)	
We have chosen to offset our carbon emissions, to maintain our carbon neutral position, by sponsoring Zoba Anseba Community Safe Water Project, a 'Gold Standard Climate Security & Sustainable Development' project.	
EMISSIONS	TOTAL 219.83 (tCO₂e)
Scope 1	60.57 <i>(increase of 57.23 on 2021 due to a one-off failure in the building's air-conditioning system which has now been rectified)</i>
Scope 2	11.34 <i>(reduction of 2.34 on 2021 due to more efficient management office facilities)</i>
Scope 3 (Included Sources)	147.92 <i>(increase of 86.48 on 2021 due to the return of pre-Covid working patterns, 14% increase in headcount and expanded inclusion of Scope 3 sources)</i>
Total Emissions	TOTAL 219.83 (tCO₂e) 225 (tCO₂e) offset to allow for error margin in data reporting, which has improved considerably on 2021 data. In addition, we have offset 625 (tCO₂e) to account for emissions from Aiimi formation in November 2013 to December 2018.

Emissions reduction targets

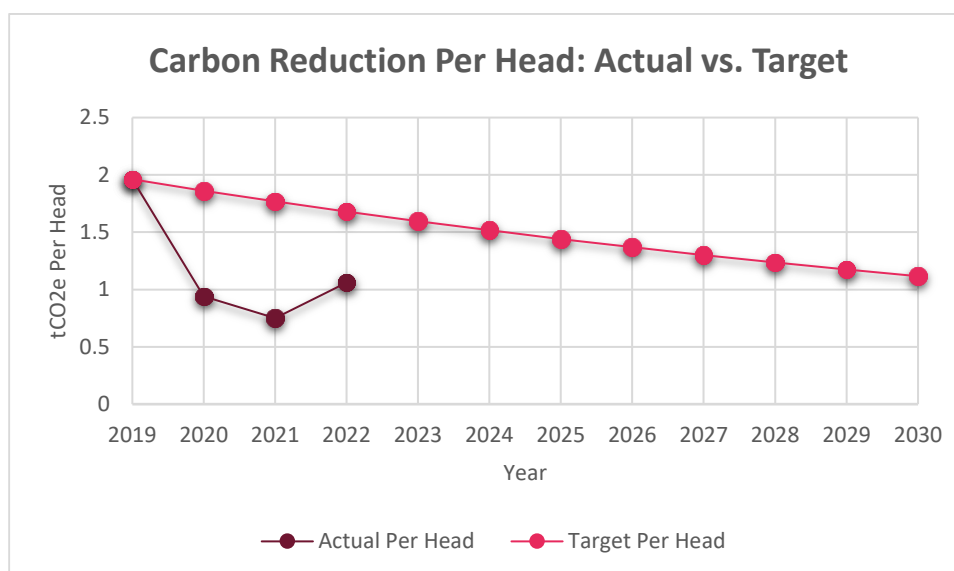
Our primary target is to maintain a position of Net Zero (Carbon Neutral Plus), with a focus on reduction rather than just replacement.

As a growing business (headcount growth of > 200% from 2019 - 2022), and with a significant proportion of our emissions related to travel and personnel activities, our total emissions will inevitably increase.

In order to maintain a focus on emission reduction, we have therefore based our emissions reduction target on a 'per capita basis'. We will strive to deliver a 5% reduction in emissions per employee per year between 2019 and 2030, whilst offsetting any balance through environmentally valuable schemes.

This equates to a reduction from 1.96 tCO₂e per head in 2019 to a target of 1.115 tCO₂e per head by 2030.

Progress against these targets can be seen in the graph below:



Note: Emissions per head during 2020 and 2021 are artificially low due to the impact of Covid on both office and client based work. 2022 is returning towards pre-Covid pattern of work.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equates to a 46% reduction in emissions per head since the 2019 baseline was established, and the measures will remain in effect when performing the contract.

We have achieved this reduction through the following initiatives:

- Reduced at source emissions under Scope 2 by moving to a more energy efficient building.
- Reduced at source emissions under Scope 2 by working with the team to ensure that the office is “turned off” in the evening and at weekends, such as lights and AC units. We have also built a relationship with companies within the building to find ways to reduce emissions throughout the building space.
- Reduced at source emissions under Scope 3 by promoting public transport, car sharing and increasing the uptake of our electric vehicle leasing scheme.
- Removed the use of single use plastics from the office, using locally sourced produce for events, increasing our supply chain checks to ensure ethical and environmental adherence is in place
- We have set up an internal working group to automate our carbon reporting, with the goal of ensuring accurate emission calculations and therefore offsetting.
- We have engaged with schemes that comply with the Quality Assurance Standard (QAS) for Carbon Offsetting.

In the future we plan to implement further measures such as:

- Moving to the PAS 2060 assessment standard with effect from 2023, holding ourselves to a more rigorous standard by choice.
- Monthly tracking of emissions, in order to stem any upward trends early on.
- Continuing to review and vet our suppliers on their environmental credentials and factor this into our purchasing choices.
- Embracing schemes on offer to our employees, such as Salary Sacrifice for Electric Vehicle Leasing.
- Researching and promoting broader Government schemes to our employees, that encourage the move to ‘cleaner energy’ sources.
- Aligning our ‘Offsetting’ strategy with local planting and reforestation programmes that will contribute positively towards biodiversity and environmental sustainability in the local area.

Declaration and Sign Off

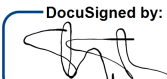
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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07-Nov-23 | 07:25 PST
Date:

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>