

Carbon Reduction Plan

Supplier name: Aiimi Ltd

Publication date: October 2024

Commitment to achieving Net Zero

Aiimi Ltd committed to and succeeded in achieving Net Zero emissions from its inception in November 2013.

Baseline Emissions Footprint

Baseline emissions are a record of the greenhouse gases that have been produced in the past and were produced prior to the introduction of any strategies to reduce emissions. Baseline emissions are the reference point against which emissions reduction can be measured.

Baseline Year: 2019	
Additional Details relating to the Baseline Emissions calculations.	
<p>This information was collected for the year 2019 and covered a period of time during which we were in a shared office in London. The emissions were higher due to the energy usage of that building.</p> <p>Originally, we chose to offset our carbon emissions annually to become carbon neutral from January 2019 onwards by sponsoring a range of global gold standard projects, such as a borehole project in Uganda.</p> <p>We have since offset 625 (tCO₂e) to account for those emissions from the date of Aiimi formation in November 2013 to December 2018, allowing us to achieve carbon neutrality from the point of incorporation. This has been achieved through the sponsorship of the Zoba Anseba Community Safe Water Project, a 'Gold Standard Climate Security & Sustainable Development' project (Reference: GS6041/6042/5951/5955).</p>	
Baseline year emissions: 2019	
EMISSIONS	TOTAL 166.93 (tCO₂e)
Scope 1	6.10
Scope 2	45.81
Scope 3 (Included Sources)	115.02
Total Emissions	TOTAL 166.93 (tCO₂e) 206 (tCO₂e) offset to allow for error margin in data reporting

Current Emissions Reporting

Reporting Year: 2023 (data collected for Jan to Dec 2023)	
We have chosen to offset our carbon emissions, to maintain our carbon neutral position, by sponsoring 'Reforestation Of Degraded Forest Reserve Areas in Ghana, West Africa' project (Reference: VCS2410).	
EMISSIONS	TOTAL – Location-Based: 189.16 (tCO₂e) TOTAL – Market-Based: 173.67 (tCO₂e)
Scope 1	0 (decrease of 60.55 on 2022 where there was previously a one-off failure in the building's air-conditioning system which has since been rectified, resulting in no contribution to Scope 1 in 2023)
Scope 2	15.49 (increase of 4.15 on 2022 due to an increase in office working, closer to pre-Covid patterns and an increase in external events hosted within the premises). <i>Note: This is excluded from our Market-Based Total due to the electricity being supplied via a 100% renewable energy tariff.</i>
Scope 3 (Included Sources)	173.67 (increase of 8.84 on 2022 due to 24% increase in FTE). <i>Note: 2022 'Home-Workers emissions' has been recalculated to align to methodology used in the current assessment.</i>
Total Emissions	TOTAL – Location-Based: 189.16 (tCO₂e) TOTAL – Market-Based: 173.67 (tCO₂e) 202 (tCO₂e) offset based on Market-Based total and error margin in data reporting, which has improved in granularity on 2022 data. In addition, we have offset a further 17 (tCO₂e) to account for the increased 2022 'Home-Workers' emissions due to the recalculation made in the current assessment.

Emissions reduction targets

Our primary target is to maintain a position of Net Zero (Carbon Neutral Plus), with a focus on reduction rather than just replacement.

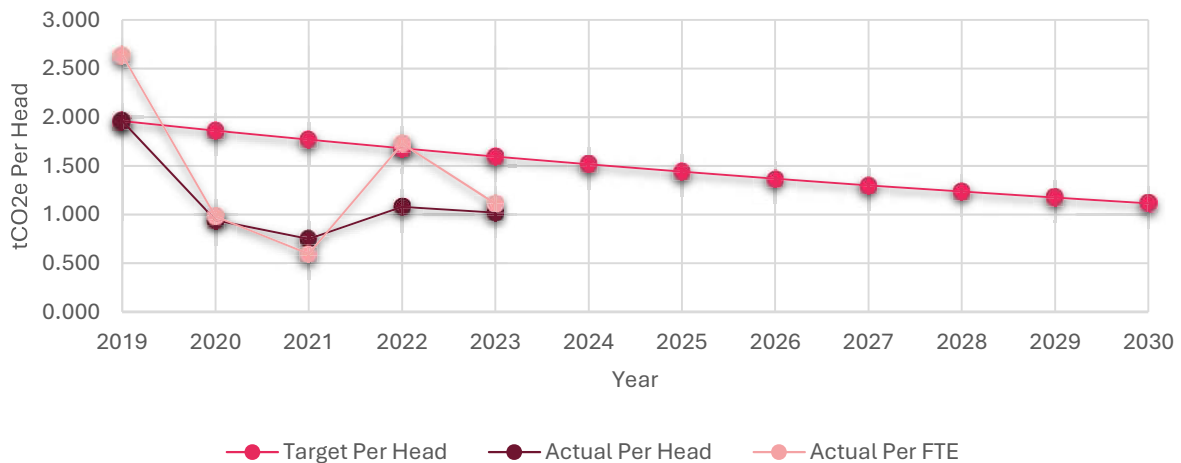
As a growing business (Full Time Equivalent (FTE) growth of > 100% from 2019 - 2023), and with a significant proportion of our emissions related to travel and personnel activities, our total emissions will inevitably increase.

In order to maintain a focus on emission reduction, we have therefore based our emissions reduction target on a 'per capita basis'. We will strive to deliver a 5% reduction in emissions per employee per year between 2019 and 2030, whilst offsetting any balance through environmentally valuable schemes.

This equates to a reduction from 1.96 tCO₂e per head in 2019 to a target of 1.115 tCO₂e per head by 2030.

Progress against these targets can be seen in the graph below:

Carbon Reduction: Actual vs. Target



Note: Emissions per head during 2020 and 2021 are artificially low due to the impact of Covid on both office and client-based work.

Despite a slightly more 'hybrid' working pattern, client engagements in 2023 returned roughly to a pre-Covid pattern of work.

Carbon Reduction Projects

Completed Carbon Reduction Initiatives

The following environmental management measures and projects have been completed or implemented since the 2019 baseline. The carbon emission reduction achieved by these schemes equates to a 58% reduction in emissions per FTE since the 2019 baseline was established, and the measures will remain in effect when performing the contract.

We have achieved this reduction through the following initiatives:

- Reduced at source emissions under Scope 2 by moving to a more energy efficient building whereby our electricity is supplied via a 100% renewable energy tariff.
- Reduced at source emissions under Scope 2 by working with the team to ensure that the office is “turned off” in the evening and at weekends, such as lights, AC units and electronic devices. We have also built a relationship with companies within the building to find ways to reduce emissions throughout the building space.
- Reduced at source emissions under Scope 3 by promoting public transport, car sharing and increasing the uptake of our electric vehicle leasing scheme.
- Evolved to a more hybrid working pattern to maximise the value of ‘in person’ meetings.
- Removed the use of single use plastics from the office, using locally sourced produce for events, increasing our supply chain checks to ensure ethical and environmental adherence is in place
- We have automated our carbon measurement and reporting, allowing us to see our progress against targets on a monthly basis and to provide advanced warning of significant issues.
- We have engaged with schemes that comply with the Quality Assurance Standard (QAS) for Carbon Offsetting.

In the next 12 months we plan to implement further measures such as:

- Moving to the ISO Standards and guidelines (ISO 14064, ISO14068, IWA 42), holding ourselves to a more rigorous standard by choice.
- Monthly tracking of emissions, in order to stem any upward trends early on.
- Continuing to review and vet our suppliers on their environmental credentials and factor this into our purchasing choices.
- Promoting sustainable travel and accommodation choices.
- Embracing schemes on offer to our employees, such as Salary Sacrifice for Electric Vehicle Leasing.
- Promoting broader Community and Government schemes to our employees, that encourage the move to ‘cleaner energy’ sources and ‘energy saving’.
- Actively supporting and promoting a ‘Technology Recycling’ scheme within our local community, to support the reuse of precious metals locked up in legacy and unused technology equipment and cables.
- Aligning our ‘Offsetting’ strategy with local planting and reforestation programmes that will contribute positively towards biodiversity and environmental sustainability in the more local area.

Declaration and Sign Off

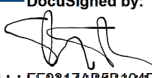
This Carbon Reduction Plan has been completed in accordance with PPN 06/21 and associated guidance and reporting standard for Carbon Reduction Plans.

Emissions have been reported and recorded in accordance with the published reporting standard for Carbon Reduction Plans and the GHG Reporting Protocol corporate standard¹ and uses the appropriate Government emission conversion factors for greenhouse gas company reporting².

Scope 1 and Scope 2 emissions have been reported in accordance with SECR requirements, and the required subset of Scope 3 emissions have been reported in accordance with the published reporting standard for Carbon Reduction Plans and the Corporate Value Chain (Scope 3) Standard³.

This Carbon Reduction Plan has been reviewed and signed off by the board of directors (or equivalent management body).

Signed on behalf of the Supplier:

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Date: 03-Oct-24 | 05:59 PDT

¹<https://ghgprotocol.org/corporate-standard>

²<https://www.gov.uk/government/collections/government-conversion-factors-for-company-reporting>

³<https://ghgprotocol.org/standards/scope-3-standard>